



“ACHIEVING SYNERGY” (2+ HOURS)

Audience: As far as possible, whole team. Team Leaders are essential.

Venue: Highly desirable but not essential to be in suitable venue away from the workplace.

This program aims to provide teams with an actual experience of how to achieve 'synergy' through the use of a simulation.

The program uses a simulated emergency or survival scenario in printed booklets. Each team (larger teams are divided into smaller teams of approximately 5 team members) is given the scenario and the problem to be solved. Each team member first works out a solution to the problem on their own. They then work together with their team mates to come up with a team solution.

The solutions are then scored in comparison with an expert solution. The team scores will invariably be better than the total of the individual scores thereby demonstrating clearly that the sum of the whole is better than the sum of the individual parts.

A comparison of the scores and analysis of how each team went about solving the problem as a team and how effective they were then provides very substantial learning for all participants.

For this program there is an additional cost for the printed workbooks for each participating team member and this charge comes out of members' allocated training and development hours.

After it has been run for the whole team, it can be run periodically for the new members of the team so that they are operating off the same information as the existing team members and can more effectively integrate with the team and perform to a higher standard.